Equipment Operator – Public Works

Permanent, Full-Time

The Township of Adjala-Tosorontio is located north of the GTA, at the southwest border of Simcoe County with a population of 11,000 residents and offers rural living with proximity to urban amenities.

Position Summary:
Reporting to the Public Works Supervisor, the Equipment Operator is responsible for the safe and efficient operation of Township vehicles and equipment, as well as performing manual labour tasks required to support seasonal municipal infrastructure maintenance and operations. This position will be required to fulfill the role of winter maintenance, working the afternoon shift inclusive from November to April as assigned.

Qualifications, Skills, Knowledge, Abilities:
- Minimum of 2 years of demonstrated experience in winter control operation on municipal roads.
- Demonstrated proficiency operating a standard transmission tandem truck equipped with a front plow and side wing is preferred.
- Proven experience operating heavy equipment, such as loaders, graders, tractors, and excavators, in a municipal or construction environment.
- Experience working with core municipal infrastructure is an asset.
- Completion of Good Roads training such as Snow School or TJ Mahoney Road School (Construction &/or Maintenance sections) is considered a strong asset.
- Valid Chainsaw Operator Safety Certification.
- Completion of Ontario Traffic Manual Book 7 (Temporary Conditions) training.
- Working knowledge of relevant legislation and standards, including Occupational Health & Safety Act, Highway Traffic Act, and Minimum Maintenance Standards.
- Ability to perform heavy physical labour, lift up to 50 lbs, and work outdoors in diverse weather conditions.
- Valid Class D driver's licence with Z endorsement and satisfactory driving record.
- Possess satisfactory Criminal Record Check.
- On-call response time within 30 minutes to Township's assigned Public Works Yard.
- Ability to work flexible hours including after-hours, early mornings, weekends, holidays, and respond to call-ins.

Compensation & Employment Terms: $28.44 to $35.56 per hour (2026 rates). A comprehensive Township-paid benefits package, enrollment to OMERS pension plan, Employee & Family Assistance Program, paid personal and sick days. Option to choose to bank overtime hours as paid time off in lieu or receiving overtime pay.

Work Schedule: Monday to Friday, 7am to 3:30pm and 3pm to 11:30pm during winter operations (mid-November to mid-April) for a 40-hour workweek.

Location: Public Works Yard, 3036 Concession Rd. 4, Loretto.

This position is for any existing vacancy
created by an internal job award with an immediate start date.

How to Apply: Interested applicants are invited to submit their detailed resume to HR@adjtos.ca with “Equipment Operator” in the subject line by 4pm September 7, 2026.

Selected applicants must demonstrate ability to operate snow plow
with copies of applicable credentials (i.e., driver’s licence and abstract) provided

The Township of Adjala-Tosorontio is an Equal Opportunity Employer, committed to diversity and inclusivity in employment for a barrier-free workplace. Accommodations are available for all parts of the recruitment, selection &/or assessment process. Applicants need to make their needs known in advance to Human Resources.

We use AI-enabled tools to help screen and sort applications based on job-related criteria. All final hiring decisions are made by our human recruitment team.

Personal information collected through the recruitment process will be used solely to determine eligibility for employment and handled in accordance with Municipal Freedom of Information and Protection of Privacy Act.

We thank all those who apply, but only those selected for an interview will be contacted.