The Corporation of The Township of Adjala-Tosorontio

By-Law No. 2025-025

A By-law to Set Remuneration and Expenses of Members of Council for the Township of Adjala-Tosorontio and to Repeal By-law 2024-019

WHEREAS pursuant to Section 283 (1) of the Municipal Act 2001, S.O. 2001, Chapter 25, as amended a municipality may pay any part of the remuneration and expenses of the Members of Council;

AND WHEREAS Section 283 (2) of the Municipal Act 2001, S.O. 2001, Chapter 25, as amended, provides that despite any Act, a municipality may only pay the expenses of the members of its council or of a local board of the municipality and of the officers and employees of the municipality or local board if the expenses are of those persons in their capacity as members, officers or employee and if,

a. the expenses are actually incurred; or
b. the expenses are, in lieu of the expenses actually incurred, a reasonable estimate, in the opinion of the Council or local board, of the actual expenses that would be incurred.

AND WHEREAS pursuant to Section 283 (7) of the Municipal Act, a Council shall review a by-law at a public meeting at least once during the four-year period corresponding to the term of office of its members after a regular election;

AND WHEREAS each Council member shall be remunerated for attendance of special meetings for Township business in the amount of $166.58 plus an annual cost of living adjustment for any meeting attended with a duration greater than a (4) four hour period, exclusive of regular council meetings.

AND WHEREAS each Council member shall be remunerated for attendance of special meetings for Township business in the amount of $64.28 plus an annual cost of living adjustment for any meeting attended with a duration less than a (4) four hour period, exclusive of regular council meetings.

NOW THEREFORE the Council of Township of Adjala-Tosorontio hereby ENACTS AS FOLLOWS:

SHORT TITLE

This By-law shall be known as the Council Remuneration By-law.

1. THAT the following annual rates of remuneration are established for the Mayor, Deputy Mayor and Council Members of the Township of Adjala-Tosorontio:

    a. Mayor - $ 43,896.14

b. Deputy Mayor - $ 34,883.83

c. Councillor (5 Members) - $ 25,871.51

2. THAT the annual remuneration may be increased based on cost of living adjustment as approved during the annual operating budget.

3. THAT the remuneration listed in Section 1 will be paid monthly for attendance of Regular Council Meetings.

4. THAT each Council Member shall be reimbursed for mileage per kilometer at the rate established by the Township while attending Special Meetings for Township business which is exclusive of Regular Council Meetings.

5. THAT remuneration to each Council Member shall be paid on a monthly basis.

6. THAT expense claims shall be approved by the Township Chief Administrative Officer or Treasurer.

7. THAT each Council Member must enroll in Canada Pension and Employee Health Tax and are entitled to enroll in the following group benefit plan during their term of Council with the Township:

    a. Canada Pension, in accordance with the Federal legislation and regulations thereof, with the Township and member contributing equally to the cost of the premiums.

    b. Employee Health Tax, in accordance with the Provincial legislation and regulations thereof, with the Township contributing one hundred percent to the cost of the premiums.

    c. Dental, in accordance with the current contract thereof, with the Township contributing one hundred percent to the cost of the premiums. This benefit will be coordinated with the Township benefits, as per the current benefit provider allowances.

    d. Extended Health, in accordance with the current contract thereof, with the Township contributing one hundred percent to the cost of the premiums. This benefit will be coordinated with the Township benefits, as per the current benefit provider allowances.

    e. Travel, in accordance with the current contract thereof, with the Township contributing one hundred percent to the cost of the premiums. This benefit will be coordinated with the Township benefits, as per the current benefit provider allowances.

    f. Coverage will not be extended to surviving spouses or family members in the event of the death of the participant.

8. THAT the Municipality will provide a Township owned cellular device, computer device and e-mail address for all Council Members during the term of office.

9. THAT all hardware will remain the property of the Municipality, to be returned when the Member is no longer a Member of Council.

10. THAT By-law 2024-019 is hereby repealed, and this By-law supersedes any corresponding by-laws of the Township of Adjala-Tosorontio which, through inadvertence, may not have been repealed.

ENACTMENT

THAT the provisions of this By-law shall take full force and effect with the passing hereof.

THAT notwithstanding anything contrary to the rules of procedure, this By-law be introduced and read a first and second time and be considered read a third time and finally passed this 9th day of April, 2025.

Scott W. Anderson, Mayor

Robin Reid, Clerk